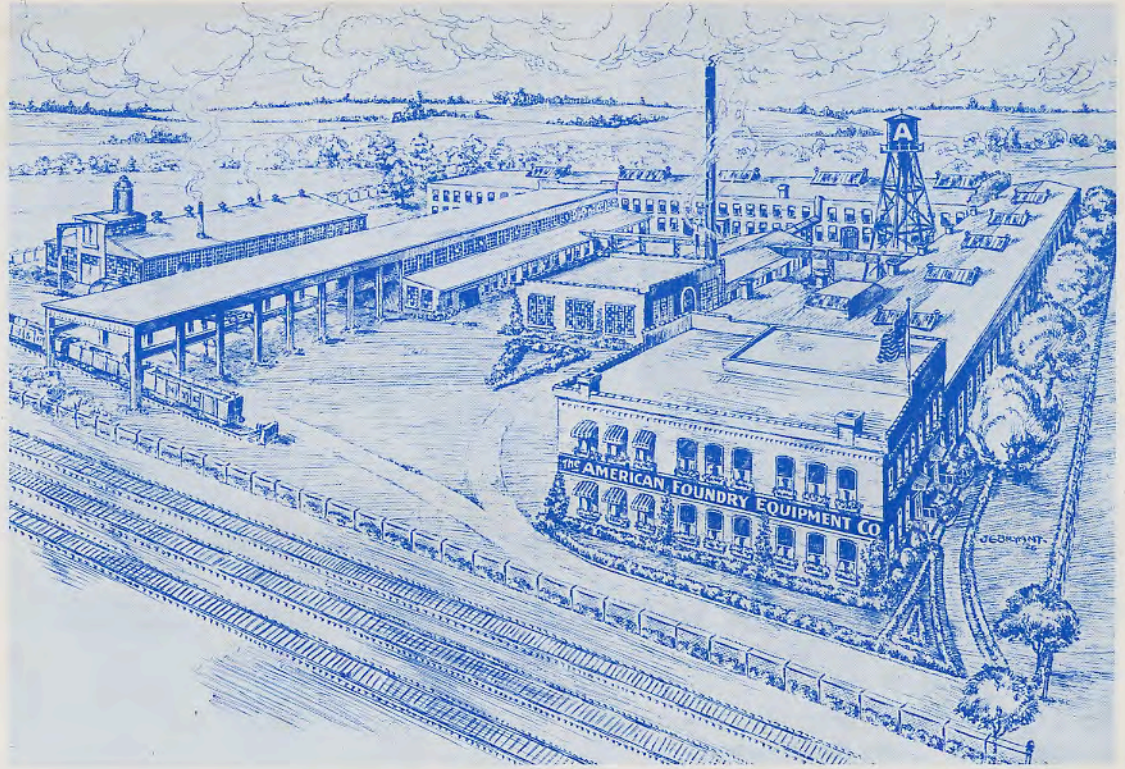


the Wheelabrator Way

The Wheelabrator Way
Volume 1 No. 1 July 1976
Published by and for employees of
Materials Cleaning Systems Division
Wheelabrator-Flye Inc.
Mishawaka, Indiana 46544
Editorial Board—Frank J. Liccardo, Chairman



The 1926 facilities of American Foundry Equipment Co., our predecessor company, shortly after it moved to Mishawaka.

Half A Century of Progress in Mishawaka

Easily overlooked in this Bicentennial year but of historical importance to all employees — 1976 is the 50th anniversary of our location at the present site in Mishawaka.

In early 1926 the American Foundry Equipment Co., our predecessor company, moved its corporate and sales offices from New York City and manufacturing operation from Chicago to the Byrkit Street address. In these building had been built the then famous "Indestructo" steamer trunks and luggage and the "Simplex" and "Amplex" passenger automobiles. One of these early sports cars participated in the Indianapolis 500 mile race.

After necessary remodeling of existing buildings, production lines were established and soon our foundry products were produced and shipped. Total work force at that time consisted of less than 100 including office, engineering and production workers. Of this group only Ardee Freeman, Supervisor, Field Engineering, who started with the firm in November of 1918, still remains on the payroll.

Easily discernible in the photograph of the 1926 facilities are some of the buildings being utilized today. However, expansion programs throughout the years have considerably changed our physical appearance. Plant facilities now occupy over 750,000 sq. ft.

1926 preceded "two cars in every garage" and our plant workers depended upon commercial transportation. Fortunately, the end of the line for the electric street car was across the tracks on the southeast corner of Byrkit and Fourth Streets. A WFI parking lot now occupies the site.

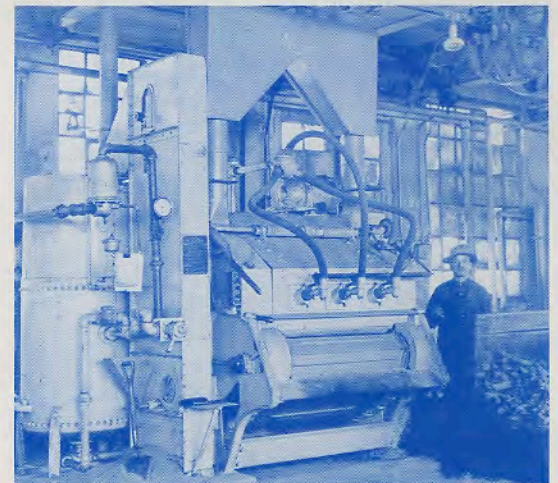
For a nickel one could ride street cars all the way from the west side of South Bend.

The streetcars not only provided necessary transportation for our workers, but their time schedules influenced our working hours. Even today, for office personnel, the existing schedules of 8:20 a.m. to 4:55 p.m. are dictated because the streetcars arrived at 8:15 a.m. and left Byrkit Street at 5:00 p.m.

From its very infancy, our company has pioneered many original and noteworthy developments. This spirit of invention and engineering exploration has always permeated and sparked our management. A never ending quest for new and better ways to do man's work has inspired a chain of important Wheelabrator contributions to progress.

Continued on page 4

The forerunner of the Wheelabrator Super Tumbblast — an air blast Tumbblast. Prior to the invention of the Wheelabrator in 1933 all blast machines used compressed air to propel the abrasive upon the work to be cleaned.





Joseph E. O'Callaghan
President, Materials Cleaning
Systems Division

"We're Too Good Not To Be Better"

For a long time some of us have entertained an assumption about our business expressed in the phrase, 'Wheelabrator has only one competitor . . . and no competition.' But like many assumptions, this one just doesn't hold up.

Our competition no longer is only Carborundum's Pangborn Division. Today we count ten competitors selling blast equipment in the U. S., six selling parts and seven selling abrasives. While none can offer the over-all capability and experience of Wheelabrator-Frye, they are increasingly formidable competition.

For example, a German blast equipment competitor has just come on the scene and his first sale was to a major independent foundry, a long-standing Wheelabrator customer. Beyond the loss of an order, which is always regrettable, the sale represents a new competitor's first foothold in the U. S.

At the recent Foundry Show, we became aware of another new, competitive challenge, a barrel machine to be sold in competition with our Super Tumblast line by Ervin Industries, the American licensee of yet another German manufacturer.

Moreover, we've seen a recent attempt by a major U.S. firm, Curtiss-Wright, to finance a troubled competitive blast equipment business which had been operating under the name "Metal Improvement."

Fortunately, this attempt floundered. But at the same time, we are confronted by successful firms such as Ervin Industries, Zero Manufacturing, Swedebrator, R. T. Nelson, Abrasive Equipment Systems, Vacu-Blast, Key Engineering — all competitors whose names may be new but whose products and ideas challenge our own.

So, what does this all say?

It points out that we are not alone in the materials cleaning business, and we must understand — and respond — to this challenge in view of Wheelabrator-Frye's historical position in industry.

Wheelabrator is acknowledged as the leader by everyone who purchases or influences the purchase of the products we market. We've earned that position by introducing every new concept in our field from the day we pioneered our process to the present. But as history bears out, it's a lot tougher to remain a leader than to become one. Everyone attempts to knock-off the "King of the Mountain." And that's where we are today.

To maintain our leadership position means we have to pursue excellence in our individual jobs. And we must recognize that no one can do it alone. It takes teamwork. Fighting complacency, and critically looking at the quality and productivity of our work are more important than ever before.

So, I'd like to suggest a new maxim, one that captures the spirit in which we should operate today. I firmly believe that "We're too good not to be better."

If we understand ourselves in that light — as the leader — and operate in a constant, professional spirit, we'll do more than maintain our leadership position. We'll strengthen it to the betterment of us all.

J. E. O'CALLAGHAN
Vice President-General Manager

SHOW-N-TELL

Trade shows — the Show 'N Tell of marketing — provides us with the opportunity to demonstrate our capabilities, products or services to thousands of industrial purchasers. The buyer/decision maker literally comes to the seller at trade shows which opens up the door to our field men for future sales activities.

Already this year we have been major exhibitors in such diverse shows as the Foundry Show, the Design Engineering Show, the Pacific and Eastern Auto Shows, the American Institute of Steel Construction and the American Association of Airport Executives.

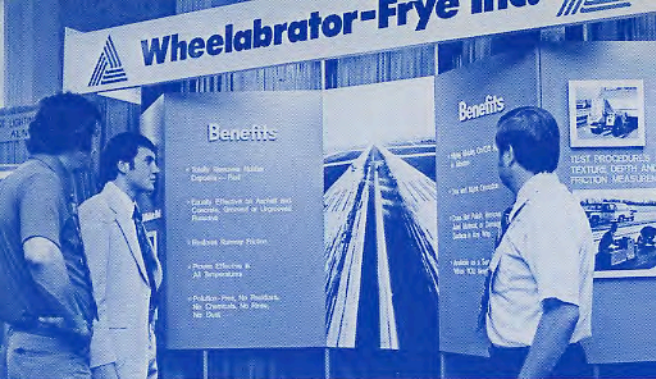
Although the pictures illustrate the size and type of our exhibits at these shows, the Foundry Show deserves special mention. McCormick's Place, Chicago, in May, was the showcase for our 60' x 30' exhibit. The 17,000 visitors couldn't miss our attractive, informative booth since it had the most prominent position in the exhibit hall.

At the Foundry Show all of our products were demonstrated, with particular emphasis directed to the huge Rotary Door Monorail and our Sand Reclamation capabilities. A 1912 Sandcutter, our first product, was exhibited to call attention to our unequaled experience and know-how in sand conditioning.

The hundreds of qualified sales leads elicited at these trade shows — those people who talked to our booth attendees and requested additional information or a salesman to call — have strengthened our leadership in these field and should result in important new sales for our systems and supply items.

The 1976 Foundry Show in which Wheelabrator literally stole the show — one of the largest exhibits in the most prominent position in the hall.





The benefits of Wheelabrator's Airport Runway Conditioning system were described to operators of the nation's largest airports at the AAIE Show held in San Diego.



Balcrank and Blast Products shared in this exhibit at the Pacific Auto Show in San Francisco.



The complete line of Balcrank's Machinery Accessories products were exhibited to over 25,000 design engineers in this exhibit at the Design Engineering Show held in Chicago.



Marketing Department on the Move

An expanding industrial economy and several exciting new products present challenging new business opportunities. This business potential has created new positions of marketing responsibility to enable us to capitalize on these opportunities.

Following a long established practice of promoting from within the organization whenever possible, five of our present employees have been shifted to these new marketing assignments.



Alan VanHuffel appointed to the newly established job of Product Manager-Portable Systems. A Notre Dame graduate, Al has served since 1969 as a Sales engineer and Account Sales Manager in the West Central Region. His experience in existing product lines will enable him to manage our efforts in the new Blastrac product line.



Thomas E. Mott to Regional Manager of the Central Region from Manager-Blast Equipment-Sales. Tom, with Wheelabrator since 1957, has served in both our field and internal sales organization. A graduate of the University of Cincinnati with degrees in Chemistry and Economics, he is well prepared for the responsibility and opportunities he will encounter in managing the Central Region working out of Detroit.



Brown Sanders to Industry Manager-Foundry from Sales Engineer in the West Central region. A graduate of DePauw University, Brown has been with Wheelabrator for more than ten years in our sales organization. He replaces Hardy Stebbins who has been promoted to General Manager of Wheelabrator International Inc. in Dusseldorf, Germany.



Joseph R. Ponteri to Manager-Blast Equipment Sales from Industry Manager-Steel. He will have direct responsibility for equipment sales. During his twelve years with Wheelabrator, Joe has served in the Engineering department, the field sales organization and several years as Industry Manager-Steel. He holds a Mechanical Engineering degree from Tri-State University.



Del Evans promoted to Industry Manager-Steel from Manager of Proposal Engineering. Del, a Purdue University graduate, has spent his ten years with Wheelabrator as a sales engineer, regional abrasive engineer and in his proposal function.

Continued from page 1

From the original Sandcutter in 1908 which eliminated the backbreaking, manual conditioning of foundry molding sand to the incomparable Wheelabrator centrifugal blast wheel which revolutionized industrial metal cleaning and finishing, an impressive list of Wheelabrator accomplishments and products can be cited. In these facilities have been produced under our Corporate name such varied items, no longer included in our product mix, as Electromode electric space heaters for home and industrial use, commercial refrigeration equipment, foundry flasks and jackets, and metal washing systems.

Since 1933 with the introduction of the Wheelabrator, major emphasis has been placed on our metal cleaning and finishing systems and environmental control equipment. In both areas Wheelabrator became the industry leader by providing the finest in equipment, engineering, delivery and service that our customers deserve. In 1965 the Balcrank product lines were moved to Mishawaka from Cincinnati opening important new markets and opportunities.

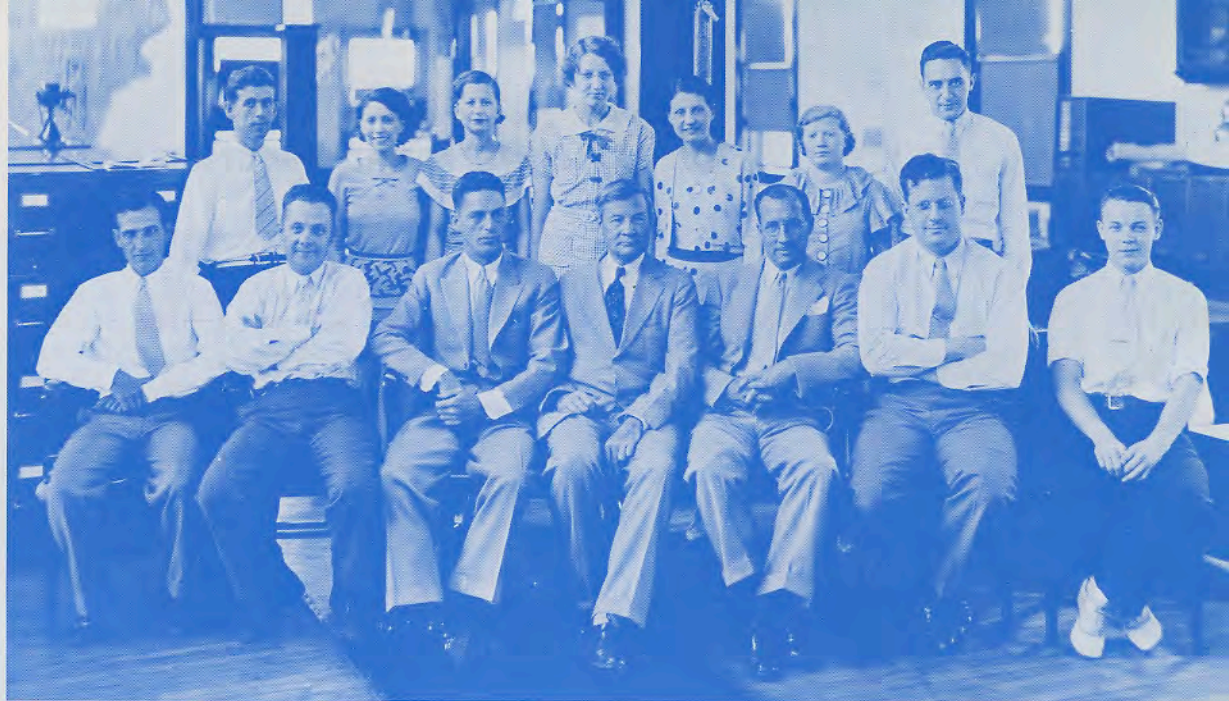
During World War II, the "Wheelapeen" process was developed. In this technique the surface of metal parts is bombarded with steel shot in a controlled process. The purpose of this is to add fatigue strength to automotive and aircraft parts susceptible to stress failure, without adding material weight.

Speaking of our involvement in wartime production, we became the first of the builders of foundry equipment to win the Army-Navy "E" award, signifying excellence in both Army and Navy production. This production award was presented to us in impressive ceremonies on April 16, 1943, and three similar citations were awarded at later dates.

Responsible leadership has also stimulated the accent on progress at Wheelabrator. Verne E. Minich who founded the company in 1908, as the Sand Mixing Machine Co. served as president until 1941 when Otto A. Pfaff was named the senior officer. Mr. Pfaff, the office boy in 1916 and General Manager in 1933, directed the destiny of the firm until 1958. The name of the firm was changed in 1946 to American Wheelabrator and Equipment Co., functioning as a subsidiary of the Equity Corporation. Another name change took place in 1955 when we shortened the name to Wheelabrator Corporation.

In 1958 James F. Connaughton was named president to direct operations. During this period, in 1960, our parent company, Equity Corporation, sold the defense contracts of another of its subsidiaries, Bell Aircraft Corporation and formed a new company Bell Intercontinental. Wheelabrator became the major operating division of this new concern.

Continued on page 5



Executives and office staff in 1934. Verne E. Minich, founder, in the center is flanked on the left by Otto A. Pfaff, the second corporate president and on the right by Elmer A. Rich, sales manager. He had been president of Rich Foundry Equipment Co., purchased by our company in the 1920's. Harold M. Miller, Treasurer, second from left and Leslie Andrus, second from right, who retired as Vice President.

The entire Engineering Staff in 1934. David Turnbull in the center was chief engineer. Clyde Snyder, third from left, and Julius VanderBruggen, second from right, are still with Wheelabrator.



An early foundry scene. Molders are using flasks produced in our plant.



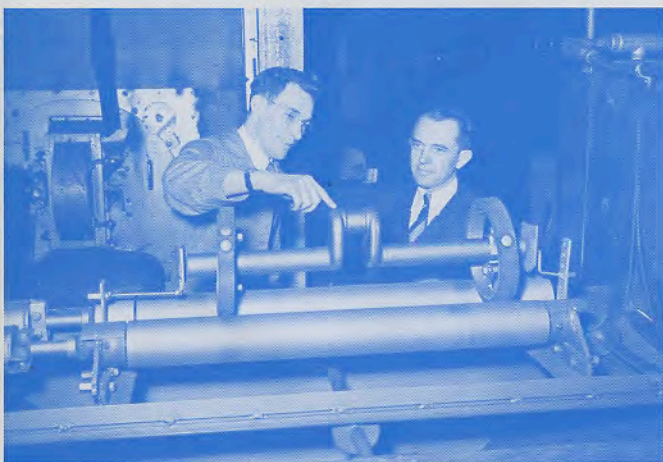
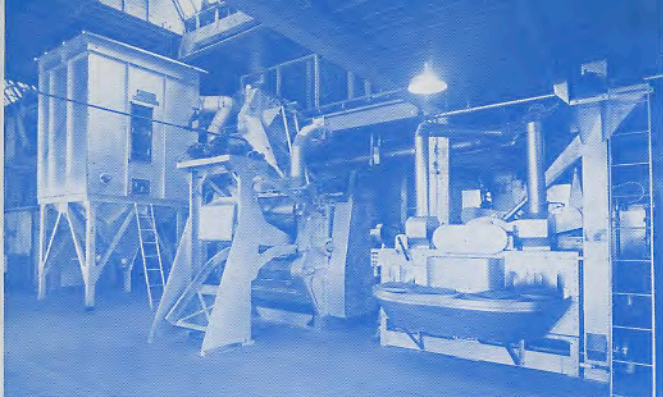
The assembly floor in January 1927. Sandcutters in various stages of production are shown at left.

A lifting jack, made in our plant, in action.

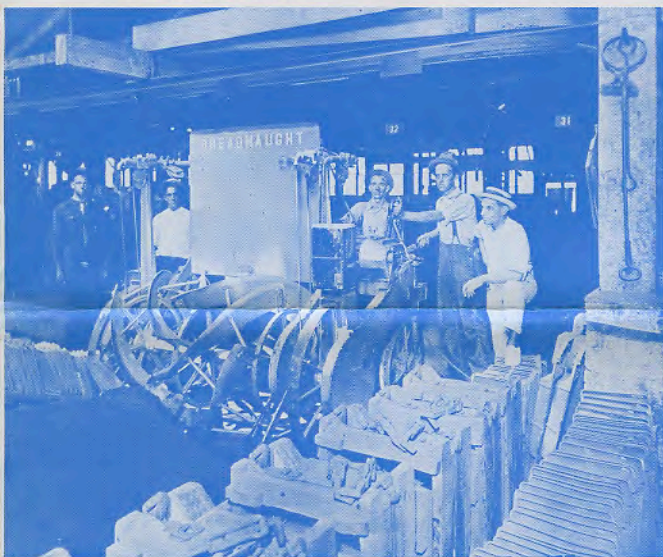


In the late 20's our salesmen hit the road in Model A Fords.





Our demonstration department many years ago. Lower photo shows Harold Schulte and Ardee Freeman conducting a cleaning test.



Our first product, The Sandcutter, in action in a Tennessee foundry.

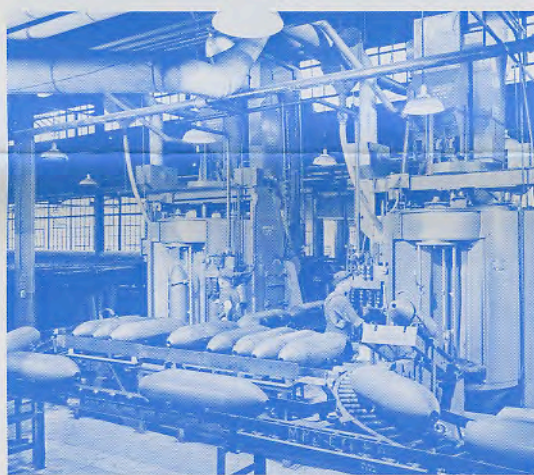
City championships were regularly won by our softball teams.



In the 1940's Electromode electric room space heaters were manufactured in Mishawaka.



The 1937 Foundry Show in Milwaukee.



Production of bomb cleaning machines like these won the Army-Navy "E" for Wheelabrator during World War II.



Early union officers posed for this picture after one of their meetings.

Continued from page 4

This arrangement continued until 1971 when Wheelabrator-Frye Inc., was formed as a result of a four way merger of the Wheelabrator Corporation, Frye Industries, Inc., Bell Intercontinental Corporation and the Equity Corporation. Michael D. Dingman became President and chief executive officer of the new firm. Kenneth E. Blessing was named Vice President and Manager of the Environmental Systems Group to which the Mishawaka operation reported. James E. Donlan became Vice President and General Manager of the new Materials Cleaning Systems Division. Both of these men had grown up with our operations with an impressive record of success.

This continued until late 1975 when Joseph E. O'Callaghan, who had moved from the Vice-President of Sales position to Vice President and General Manager, was moved into the divisional presidency position. James Donlan moved into corporate headquarters at Hampton, New Hampshire, as Senior Vice President.

As an integral part of Wheelabrator-Frye Inc., our activities span the entire spectrum of designing, engineering, manufacturing, maintaining and financing materials cleaning and environmentally energy related systems. In all of these activities we interface with all of the other corporate divisions to match the broad needs of our customers.

To the more than 1200 persons to whom the Materials Cleaning Systems Division of Wheelabrator-Frye gives employment today, it is more than a good place to work. It is a way of life. For management, aware of its responsibilities as well as its prerogatives, has created a climate that is conducive to teamwork and creativity.

The progress of these years stands as a guide and constant challenge for the future.

Ground breaking ceremonies for the new research building in 1965.



Higher Education Opportunities



1976 Wheelabrator scholarship winners receiving their awards from members of the scholarship committee. From left to right Edward T. Sullivan, Steven Grise, James Parks, Robert E. Schalliol and Harold F. Schulte.

For the last 22 years Wheelabrator through its Scholarship Award program has provided opportunities for employees' children to obtain a college education.

At the division level two annual scholarships of \$1000 each are awarded annually to high school graduates to either Purdue or the University of Notre Dame. The Julianna Club also make a \$300 scholarship grant to a daughter of an employee.

This year's winner of the Verne E. Minich "Founders" scholarship at Notre Dame is Steven L. Grise, son of Kenneth L. Grise. The Purdue, Otto A. Pfaff, scholarship was awarded to James T. Parks, son of Allen W. Wolf. Miss Donna Marie Sniadecki, daughter of Clement J. Sniadecki, received the Julianna Club grant. She will enter IU-SB in preparation for her studies in nursing.

The grants may be renewed for three additional years as long as the recipients meet the scholastic requirements. While the winner of the Julianna Award is made by a committee from that organization, the Purdue and Notre Dame scholarship

winners are determined by the respective universities from the list of applicants.

It is important that applications for the Purdue and Notre Dame awards be made by January 1 through Personnel Department on prescribed forms. Also the applicant's parents must file the standard Parents Confidential Financial Statement with the universities in order to receive full consideration. Applications for the Julianna grants must also be made by January 1 with its scholarship committee, which is chaired by June Schalliol.

Members of the Wheelabrator Scholarship committee are Harold E. Schulte, Chairman; Frank J. Liccardo, Edward T. Sullivan and Robert E. Schalliol. Refer questions about the scholarships available to any of these members or to the Personnel Office.

If you have a child in the senior year at High School interested in attending either Purdue or Notre Dame, take the necessary steps now to qualify for the scholarship awards. January 1, 1977, is the magic date.

on classes, instructors, credits. Talk over your proposed program with your immediate supervisor. You fill out an application blank in the Personnel Department. You then attend the classes on your own time and pay the bills originally. On completion, Wheelabrator repays you a portion of the cost of tuition.

Presently plans are being made to broaden the scope and coverage of tuition reimbursement. The Personnel Department can provide you with information. Fall programs will soon be started. Make your plans now to learn while you earn.

Tuition Reimbursement Program

Financial assistance is also available to employees desiring to complete their high school education or continue in post high school level work at such institutions as IU-SB, Purdue-North Central Campus, Ivy Tech or others.

Tuition reimbursement is offered to cover up to 90% of the total cost of courses for which an employee may enroll. The course you take should be related to your current or proposed occupation at MCSD which will increase your job knowledge or aptitudes to the mutual benefit of yourself and the company.

The program is simple: You decide what to study. You gather all the information

The Wheelabrator Way — In Europe

On July 1, a giant step forward was taken in marketing Wheelabrator equipment to the Western European market.

For more than 30 years the marketing efforts in this important Continental Europe market were handled through a licensing agreement with a Swiss concern. Although this arrangement resulted in substantial Wheelabrator equipment business, more intensive coverage of the European marketplace resulting in increased business was believed possible from a wholly owned Wheelabrator organization.

Accordingly, a new European office of Wheelabrator International Inc., was opened. Hardy W. Stebbins, formerly Industry Manager-Foundry, has moved to Germany to manage the new operation. Located in Dusseldorf, Germany, the organization will serve the highly industrialized nations of Western Europe in the engineering, sales and servicing of Wheelabrator blast cleaning systems.



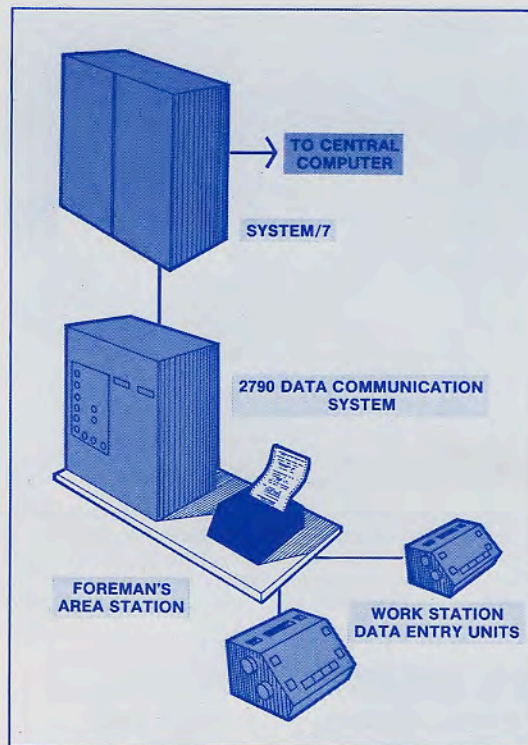
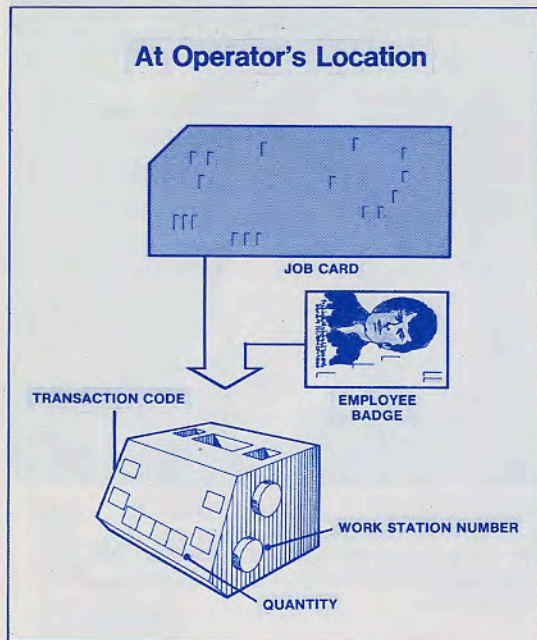
At the retirement party honoring Jack Bowers and Dick Atkison, President Joe O'Callaghan thanks the two men for their loyal, devoted service.

WFI Achieves Record Sales and Earnings

Sales and earnings of Wheelabrator-Frye Inc. for the six months ending June 30, 1976 continued at record levels.

Net income for the first six months of 1976 increased 26% to \$7,303,000 or 87¢ per share. Sales for this same period amounted to \$196,182,000, up 16% from the first six months of 1975.

In commenting on this report, Michael D. Dingman, WFI President, said that "the improving economy, particularly in the Company's consumable products areas, resulted in these record earnings. Demand has remained strong for the company's engineered products and systems, and its engineering and erection activities, which have been slow to recover, are now improving as the result of several new projects."



Flow diagrams of the components and operation of System 7, the new shop production and cost record keeping system.

SYSTEM 7

Now it can be told! What are the colorful new housings containing badge and card racks installed throughout the plant?

Soon within these housings will be positioned new IBM equipment and System 7, a new shop production control and cost recordkeeping procedure, will then be instituted. It will replace the 357 system now being utilized for this purpose.

Six area stations located strategically near shop schedulers, will be connected to the "brain" of the System — a small mini-computer in the Control Center. This computer will store information on every job scheduled in the shop. It can "talk" to the area stations by typewriter and the schedulers or foremen can ask questions of the computer.

These area stations, in turn, are connected to 36 Data Entry Units placed throughout the shop. DEU units, called "toasters" because they look like them, will be used by employees for clocking "on" and "off." Hopefully, the system will be activated after the August plant shut down.

A special training session is planned for all employees involved to describe the system and answer questions.

The present 357 system had deficiencies which should be corrected in the new System 7 as follows:

1. There are 36 stations involved instead of the 11 on System 357. This will speed up operations, eliminate waiting time and mean less walking from work stations.
2. Since System 7 is electronic instead of mechanical it will be more reliable and be less affected by shop environment resulting in less equipment failures and errors. The use of porta-punch cards will be eliminated.

3. The computer will be able to keep track of jobs and raise questions on possible reporting errors. For example: a job scheduled for 50 pieces which is closed out complete at only 30 pieces will create a signal to the area station for checking on the reason.
4. A better flow of work through the shop with less problems is a definite benefit. The job scheduler can readily identify the work load ahead for all machines. "Hot jobs" can be tracked easily through their work stations.
5. System 7 provides a base for building a more comprehensive material control system in the future enabling the computer recording of inventories, raw materials, receiving, stockroom, etc.

Undoubtedly some debugging will be required once the system is started. During the shakedown period, the 357 system will be kept in place and dual transaction cards will be prepared for each job packet since the cards for the 357 cannot be used on System 7.

ANNIVERSARIES

(Occurring in the Months of January-July 1976)

40 years

Margaret Sawyer
A. J. VanDenAvyle

35 years

A. D. Stickel	J. M. Evans
J. V. Pawlowski	M. E. Whittaker
R. J. Reihl	E. P. Fetters
E. A. DeVreese	J. W. Woodruff
R. L. Newsom	G. E. Gay
H. H. Hull	R. M. Reihl
M. J. Balint	W. R. Haas
P. B. Brower	

30 years

J. T. Trojan	G. S. Giacomimi
J. E. Skene	C. E. Knisley
P. R. Jordan	E. D. Fox
J. H. Thomson	

25 years

H. G. VanWaeyenberge	L. D. Young
R. L. Gibbens	L. Sutton
I. F. Poff	L. E. Williams
J. L. Vergon	E. E. Daily
J. F. Young	J. M. Wiendels
H. P. Hillebrand	F. M. Duncan
F. P. Urednick	H. D. Miller
W. V. Schooley	R. J. Bidlack
P. B. Kalll	D. I. Smock

20 years

W. E. Young	R. D. Paul
G. T. DeHaven	J. H. Schalliol
J. W. Montgomery	W. O. Farrell
K. E. Grove	J. Forizs
D. M. Burtsfield	F. J. Walker
A. E. Gilmer	C. E. Hickman
M. W. Tucker	J. E. Donlan
R. J. Richardson	R. Foresman
H. F. Hummel	

15 years

E. J. Ratliff

10 years (July 1966 only)

T. J. Kazmierczak	J. S. Pangallo
R. R. Cobb	J. E. Fries
C. A. Cleveland	D. A. Lange

PEOPLE and EVENTS

Saturday, September 25, will be a red letter day for all Wheelabrator employees. On this date you'll have the opportunity to show your family the plant and operations in a big Open House party. Committees are now at work planning all details.

Randy DeCraene, Machine Shop, will be the featured performer in a new film presentation, "None Of Us Alone" being prepared by the United Fund of St. Joseph County.

Shots taken at his home and while at work will portray the influence of the United Fund upon a typical family. A simulated fund raising campaign session was also held in our Educational Center with about 25 of our employees present. The film will be used this fall in the United Fund Campaign.

It's that time of the year again for the Company picnic. The Athletic Association affair will be held from 12 noon to 6:00 p.m., Saturday, August 7, at the Wander Conservation Club picnic grounds on Day Road. Cost is only \$2.00 per family for sausage and sweet corn, games, dancing and other entertainment.

The Manion Forum, a syndicated, nationwide radio network, included on a recent broadcast a tribute to the Wheelabrator-Frye Annual Report for Young People. Over 100,000 copies of this distinctive report have already been distributed. Many of our local schools are using the Report in their classroom teaching programs.

The Spirit of '76, the first of the new 76 cu. ft. Super Tumblasts, left our plant late in July for Lebanon Steel Foundry, Lebanon, Pennsylvania. Painted in patriotic red, white and blue colors, the machine will be used to clean heavy steel castings used in armored tanks. Appropriate national publicity will be given this new addition to our product line. The new unit incorporates all the features of our Super II line and will replace our former 70 cu. ft. Super Tumbblast.

Balcrank Products has introduced a new "Fold-a-way" handle safety malleable crank for use by machinery equipment manufacturers. The new machine crank will provide operators greater protection and meets today's stringent OSHA safety standards. Balcrank manufacturers and markets a complete line of hand controls and grease fittings used on all types of machinery.

NEW APPOINTMENTS

Merrill Kittleson promoted to Manager — Quality Control, from Assistant Manager — Quality Control.

Otho Wordinger promoted from Inspector to Inspection Foreman.



Inspecting the last of the eight Wheelabrator Monorail Cabinets and 50 cu. ft. Super Tumblasts shipped to the Cheboksary Tractor Plant was this group of Russian officials of the plant and the Russian export-import agency representing the plant. With the Russian officials and interpreter are Jack Webb, Vice President Engineering, Del Lins, Vice President, Manufacturing, Tom Burmeister, Contract Administrator, and Fred Columbus, our Russian translator.

NEW EMPLOYEES

(New employees during March through June)

March

Ernest Carter, Mail Clerk
Carol Wilhelmson, Key punch Operator
Richard Zuber, Draftsman
Julius Kneitel, Materials Manager
Larry Eldridge, Account Sales Engineer
Kathleen Layne, Secretary — Field Sales

April

Jeri-Lynn Langwith, Accounting Clerk
Timothy Dunigan
Regional Manager — Balcrank

May

Marilyn Seybold
Stenographer — Field Sales

Roxie Pickett, Order Clerk — Mat'ls. Mgt.
David Carey, Marketing
Donald Hubert
Supervisor Process Engineering
Neal Barstow, Maintenance Foreman

June

Eileen M. Rousch, Accounting Clerk
Myron J. Deviney, NC Programmer
Jon R. Gocher, Industrial Engineer
Paul F. Simpson, Manager, M.I.C.
James K. Radcliff, Marketing
Mahendra J. Pandya, Engineer
Dan Cotton, Industry Manager — Sand

RETIREES

(Since January 1, 1976)

Benito Candoli, Sr. Draftsman, on January 23, 1976 after 11 years of service.

Wilmer C. Rigdon, Balcrank Light Assembler, on January 30, 1976 after 10 years of service.

George M. Haines, Heavy Duty Shear Operator in the Steel Shop, on January 30, 1976 after 10 years of service.

Langford L. Canell, Cabinet Builder in the Steel Shop, on January 30, 1976, after 29 years of service.

Carl B. Williams, inspection Department, on February 13, 1976 after 25 years of service.

Maurice Roelandts, Engine Lathe Operator, 1st Class, on March 5, 1976 after 40 years of service.

Xavier DeBaets, Drill Press Operator, on March 31, 1976 after 10 years of service.

Russell Skiles, Balcrank Tester-Inspection on March 29, 1976 after 10 years of service.

Leo Hes, Radial Drill Operator on April 2, 1976 with 12 years service.

Kenneth H. Barnes, Manager of Quality Control on May 19, 1976 after 10 years of service.

Charles Correll, an Assembler "A", after 21 years of employment on May 31, 1976.

James S. Bowers, Scheduling Supervisor, on June 30, 1976 after 41 years of service.

Richard E. Atkison, Inspection Foreman on June 30, 1976 after 35 years of service.



Materials Cleaning Systems Division
Wheelabrator-Frye Inc.
400 South Byrkit Ave., Mishawaka, Indiana 46544